



POLICE MANAGEMENT GROUP

*Successor Memorandum of Understanding
July 1, 2020 through June 30, 2021*

Amend Article 3: Overtime

The amendment to Article 3 adds comprehensive leave and holiday leave along with vacation leave to the list of leaves eligible to be counted as hours worked for the purposes of determining overtime. Sick leave shall continue to be excluded from the list of leaves eligible for overtime.

The amendment to Article 3 shall be prospective in nature and effective the first pay period after Council ratifies the MOU.

Amend Article 6(A): Annual Vacation Leave Accrual Rate

The amendment to Article 6(A) adds a provision which sets the vacation accrual rate for each member based on the member's total time served as a POST and/or equivalently certified sworn peace officer in a law enforcement agency.

The amendment to Article 6(A) shall be prospective in nature and effective the first pay period after Council ratifies the MOU.

Amend Article 6(B): Annual Vacation Cash-Out Option

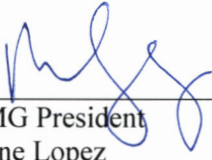
This amendment to Article 6(B) adds a one-time provision which allows applicable members to cash-out up to 40 hours of vacation leave from vacation leave bank "A" in lieu of the mandatory cash-out of vacation leave bank "B". This one-time provision shall be available for the 2020 calendar year vacation cash-out option only.

The amendment to Article 6(B) shall be retroactive to the November 2020 vacation cash-out cycle and sunset on June 30, 2020. On July 1, 2021, the provisions of Article 6(B) shall revert back to those provisions in place on July 1, 2017.

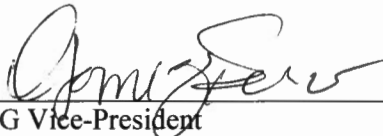
Add New Article: Supervisor Special Assignment Pay

This article shall provide a \$300 per month special pay stipend to the direct supervisor of a special unit. There are three special units and they are enumerated as the Traffic Bureau, the Recruitment & Training Bureau, and the Detective Bureau. Special pay assignments/stipends shall be limited to four (4) and assigned in accordance with the following: one (1) supervisor special pay assignment for the Traffic Bureau, one (1) supervisor special pay assignment for the Recruitment & Training Bureau, and two (2) supervisor special pay assignments for the Detective Bureau. At no time shall there be more than four (4) supervisor special pay assignments. This article shall be retroactive to the first pay period beginning in July 2020.

SAN GABRIEL
POLICE MANAGEMENT GROUP




PMG President
Rene Lopez



PMG Vice-President
Rebecca Gomez

CITY OF SAN GABRIEL



City Manager
Mark Lazzaretto



Human Resources Director
Edward M. Macias

RESOLUTION NO. 21-07

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN GABRIEL, CALIFORNIA, RATIFYING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN GABRIEL AND SAN GABRIEL POLICE MANAGEMENT GROUP FOR THE PERIOD OF JULY 1, 2020 THROUGH JUNE 30, 2021

WHEREAS, The City of San Gabriel has met and conferred with representatives for the San Gabriel Police Management Group; and,

WHEREAS, the City of San Gabriel and the San Gabriel Police Management Group have agreed upon certain changes to the terms and conditions of employment in the agreed upon Memorandum of Understanding for the period of July 1, 2020 through June 30, 2021.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN GABRIEL, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the one (1) year agreement from July 1, 2020 through June 30, 2021 between the City of San Gabriel and the San Gabriel Police Management Group is hereby approved and ratified and all applicable changes contained in the Memorandum of Understanding are hereby adopted. Exhibit 1 provides a detailed outline of the changes agreed to in this Memorandum of Understanding.

SECTION 2. That this resolution shall be effective immediately upon passage and adoption.

SECTION 3. That an additional budget appropriation of \$18,218 is made to the Fiscal Year 2020-21 expenditure budget.

SECTION 4. The City Clerk shall attest to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

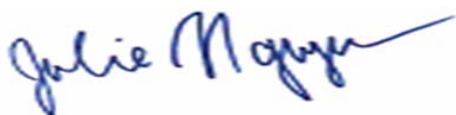
APPROVED and PASSED this 19th day of January, 2021

City of San Gabriel, California

BY: 

DENISE MENCHACA, Mayor

ATTEST:



JULIE NGUYEN, City Clerk

APPROVED AS TO FORM:



KEITH LEMIEUX, City Attorney

CERTIFICATION

I, Sharon F. Clark, Chief City Clerk of the City of San Gabriel, do hereby certify that Resolution No. 21-07 was duly adopted by the City Council of the City of San Gabriel at a regular meeting held on the 19th day of January, 2021, by the following vote:

AYES: DING, HARRINGTON, PU, LIAO, MENCHACA
NOES: NONE
ABSTAIN: NONE
ABSENT: NONE

Dated: January 20, 2021



SHARON F. CLARK, Chief City Clerk