



Maintenance Worker I (Streets and Sewer)

\$3,577 - \$4,348 monthly

The Opportunity & Ideal Candidate:

The City of San Gabriel is seeking to fill a Full-time Maintenance Worker I position in the Public Works Department. The ideal candidate will have a background in street and sewer maintenance, experience operating general construction equipment, a strong work ethic, and communicate well with colleagues, the public, and City leadership.

Due to small staff size, sometimes it may be necessary to assist other divisions in the department. Availability for emergency callback and weekend standby are required.

Position Summary:

Under general direction of the Maintenance Leadperson, the Maintenance Worker I performs a variety of maintenance and repairs such as performing concrete and asphalt repair, painting crosswalks and curbs, repairing and replacing street signs, assisting with electrical repair; operates a variety of hand and power tools; sets up and maintains traffic control as necessary; operates power driven equipment such as aerial lift trucks, dump trucks, rollers, skid steer loader, and backhoe; and performs other related duties as assigned. The successful candidate assigned to Sewer Maintenance will also perform routine sewer pipe cleaning, lift station inspection, pump maintenance, and operate sewer combination (vactor/rodder) trucks.

Minimum Qualifications:

Although other combinations may be considered, a typical way to obtain the knowledge, skills, and abilities would be a high school diploma or GED equivalent and one years of experience in the maintenance field including duties in any one or more of the following areas: streets, concrete, electrical, traffic control, or sanitary sewer maintenance. Local government experience is desirable.

Licenses and Certifications:

- Possession or the ability to obtain within one year of appointment a California Water Environment Association (CWEA) Collection Systems Maintenance Grade Level 1 Certification and must be maintained throughout employment with the City.
- Possession or the ability to obtain within six months of appointment a Class B California Driver's License with air brake and tanker endorsements.
- Ability to maintain a satisfactory driving record is required.

Benefits:

The City of San Gabriel offers the following benefits package:

- Participation in the CalPERS Retirement System: 2% @ 60 for “classic” CalPERS and 2% @ 62 for new CalPERS members; participating San Gabriel employees will remain in their existing tier.
- City paid contribution toward medical, dental, and vision insurance premiums: The City offers a choice of multiple medical plans (HMOs and PPOs, through CalPERS) and a choice of a PPO or HMO dental plan. Although you typically must insure yourself, coverage of dependents is optional
- 4/10 Work Schedule
- Choice of enrollment in Deferred Compensation (457) Programs
- Optional enrollment in Supplemental Insurance Programs
- City-paid long term disability and life insurance (1x annual salary)
- City-paid Employee Assistance Program (EAP) and Travel Assistance Program for employees and eligible family members
- A \$200 work shoe/boot safety allowance
- Payment of retiree (and family) health insurance per established vesting schedule
- Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish

Leaves:

- 96 hours of sick leave per calendar year
- 80 hours of vacation per year
- 104 hours of holiday per year

Annual Cash Out Programs:

- Sick Leave Buy Back allows the cash-out of 50% of unused sick leave accrued in the preceding 12 months
- Vacation Buy Back allows the cash-out of one week of unused vacation per year
- Holiday Buy Back allows the cash-out of eight hours of unused holiday leave

Application Procedure:

Candidates must submit a completed City of San Gabriel application, online at jobs.sangabrielcity.com. **All application materials must be submitted online by 5:00 p.m. on Thursday, May 17, 2018.** *Faxed, emailed, or hard copies of application materials are not accepted.* Any inquiries should be made directly to the Human Resources Department.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

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Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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