

**CITY OF SAN GABRIEL SALARY SCHEDULE**  
**UNREPRESENTED EMPLOYEES**  
**Effective June 24, 2017**

**Exhibit A**

<b>Classification</b>	<b>Salary Rate</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
Park Maintenance Helper	Annual	\$ 22,711.33	\$ 23,846.89	\$ 25,039.24	\$ 26,291.20	\$ 27,605.76
Parking Lot Attendant	Monthly	\$ 1,893	\$ 1,987	\$ 2,087	\$ 2,191	\$ 2,300
Pool & Concession Attendant	40-Hour Hourly Rate	\$ 10.92	\$ 11.47	\$ 12.04	\$ 12.64	\$ 13.27
Pool Cashier	75-Hour Hourly Rate	\$ 11.65	\$ 12.23	\$ 12.84	\$ 13.48	\$ 14.16
Stage Technician						
Usher						
Box Office Staff	Annual	\$ 25,483.51	\$ 26,757.68	\$ 28,095.56	\$ 29,500.34	\$ 30,975.36
Concessions Staff	Monthly	\$ 2,124	\$ 2,230	\$ 2,341	\$ 2,458	\$ 2,581
Lifeguard Instructor	40-Hour Hourly Rate	\$ 12.25	\$ 12.86	\$ 13.51	\$ 14.18	\$ 14.89
Recreation Leader	75-Hour Hourly Rate	\$ 13.07	\$ 13.72	\$ 14.41	\$ 15.13	\$ 15.88
Senior Parking Attendant						
Senior Stage Technician						
Senior Usher						
Groundswoker I	Annual	\$ 26,325.43	\$ 27,641.70	\$ 29,023.78	\$ 30,474.97	\$ 31,998.72
	Monthly	\$ 2,194	\$ 2,303	\$ 2,419	\$ 2,540	\$ 2,667
	40-Hour Hourly Rate	\$ 12.66	\$ 13.29	\$ 13.95	\$ 14.65	\$ 15.38
	75-Hour Hourly Rate	\$ 13.50	\$ 14.18	\$ 14.88	\$ 15.63	\$ 16.41
Senior Lifeguard	Annual	\$ 28,029.80	\$ 29,431.29	\$ 30,902.86	\$ 32,448.00	\$ 34,070.40
	Monthly	\$ 2,336	\$ 2,453	\$ 2,575	\$ 2,704	\$ 2,839
	40-Hour Hourly Rate	\$ 13.48	\$ 14.15	\$ 14.86	\$ 15.60	\$ 16.38
	75-Hour Hourly Rate	\$ 14.37	\$ 15.09	\$ 15.85	\$ 16.64	\$ 17.47
Senior Recreation Leader	Annual	\$ 30,576.10	\$ 32,104.90	\$ 33,710.15	\$ 35,395.66	\$ 37,165.44
	Monthly	\$ 2,548	\$ 2,675	\$ 2,809	\$ 2,950	\$ 3,097
	40-Hour Hourly Rate	\$ 14.70	\$ 15.44	\$ 16.21	\$ 17.02	\$ 17.87
	75-Hour Hourly Rate	\$ 15.68	\$ 16.46	\$ 17.29	\$ 18.15	\$ 19.06

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Administrative Intern	Annual	\$ 31,017.59	\$ 32,568.47	\$ 34,196.90	\$ 35,906.74	\$ 37,702.08
	Monthly	\$ 2,585	\$ 2,714	\$ 2,850	\$ 2,992	\$ 3,142
	40-Hour Hourly Rate	\$ 14.91	\$ 15.66	\$ 16.44	\$ 17.26	\$ 18.13
	75-Hour Hourly Rate	\$ 15.91	\$ 16.70	\$ 17.54	\$ 18.41	\$ 19.33
Assistant House Manager	Annual	\$ 31,787.64	\$ 33,377.03	\$ 35,045.88	\$ 36,798.17	\$ 38,638.08
	Monthly	\$ 2,649	\$ 2,781	\$ 2,920	\$ 3,067	\$ 3,220
	40-Hour Hourly Rate	\$ 15.28	\$ 16.05	\$ 16.85	\$ 17.69	\$ 18.58
	75-Hour Hourly Rate	\$ 16.30	\$ 17.12	\$ 17.97	\$ 18.87	\$ 19.81
Police Assistant	Annual	\$ 32,095.66	\$ 33,700.45	\$ 35,385.47	\$ 37,154.74	\$ 39,012.48
	Monthly	\$ 2,675	\$ 2,808	\$ 2,949	\$ 3,096	\$ 3,251
	40-Hour Hourly Rate	\$ 15.43	\$ 16.20	\$ 17.01	\$ 17.86	\$ 18.76
	75-Hour Hourly Rate	\$ 16.46	\$ 17.28	\$ 18.15	\$ 19.05	\$ 20.01
Police Cadet	Annual	\$ 32,095.66	\$ 33,700.45	\$ 35,385.47	\$ 37,154.74	\$ 39,012.48
	Monthly	\$ 2,675	\$ 2,808	\$ 2,949	\$ 3,096	\$ 3,251
	40-Hour Hourly Rate	\$ 15.43	\$ 16.20	\$ 17.01	\$ 17.86	\$ 18.76
	75-Hour Hourly Rate	\$ 16.46	\$ 17.28	\$ 18.15	\$ 19.05	\$ 20.01
Administrative Assistant I	Annual	\$ 33,666.56	\$ 35,349.89	\$ 37,117.39	\$ 38,973.26	\$ 40,921.92
	Monthly	\$ 2,806	\$ 2,946	\$ 3,093	\$ 3,248	\$ 3,410
	40-Hour Hourly Rate	\$ 16.19	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.67
	75-Hour Hourly Rate	\$ 17.26	\$ 18.13	\$ 19.03	\$ 19.99	\$ 20.99
Custodian	Annual	\$ 34,683.03	\$ 36,417.18	\$ 38,238.04	\$ 40,149.94	\$ 42,157.44
	Monthly	\$ 2,890	\$ 3,035	\$ 3,187	\$ 3,346	\$ 3,513
	40-Hour Hourly Rate	\$ 16.67	\$ 17.51	\$ 18.38	\$ 19.30	\$ 20.27
	75-Hour Hourly Rate	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59	\$ 21.62
Groundswoker II	Annual	\$ 36,315.54	\$ 38,131.31	\$ 40,037.88	\$ 42,039.77	\$ 44,141.76
	Monthly	\$ 3,026	\$ 3,178	\$ 3,336	\$ 3,503	\$ 3,678
	40-Hour Hourly Rate	\$ 17.46	\$ 18.33	\$ 19.25	\$ 20.21	\$ 21.22
	75-Hour Hourly Rate	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.56	\$ 22.64

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Box Office Manager	Annual	\$ 37,198.53	\$ 39,058.45	\$ 41,011.37	\$ 43,061.94	\$ 45,215.04
Concessions Manager	Monthly	\$ 3,100	\$ 3,255	\$ 3,418	\$ 3,588	\$ 3,768
Pool Manager	40-Hour Hourly Rate	\$ 17.88	\$ 18.78	\$ 19.72	\$ 20.70	\$ 21.74
	75-Hour Hourly Rate	\$ 19.08	\$ 20.03	\$ 21.03	\$ 22.08	\$ 23.19
Finance Clerk I	Annual	\$ 39,888.56	\$ 41,882.99	\$ 43,977.14	\$ 46,176.00	\$ 48,484.80
	Monthly	\$ 3,324	\$ 3,490	\$ 3,665	\$ 3,848	\$ 4,040
	40-Hour Hourly Rate	\$ 19.18	\$ 20.14	\$ 21.14	\$ 22.20	\$ 23.31
	75-Hour Hourly Rate	\$ 20.46	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.86
Maintenance Worker I	Annual	\$ 42,927.69	\$ 45,074.08	\$ 47,327.78	\$ 49,694.17	\$ 52,178.88
Park Maintenance Worker I	Monthly	\$ 3,577	\$ 3,756	\$ 3,944	\$ 4,141	\$ 4,348
	40-Hour Hourly Rate	\$ 20.64	\$ 21.67	\$ 22.75	\$ 23.89	\$ 25.09
	75-Hour Hourly Rate	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.76
Community Service Officer	Annual	\$ 44,190.57	\$ 46,400.10	\$ 48,720.11	\$ 51,156.11	\$ 53,713.92
	Monthly	\$ 3,683	\$ 3,867	\$ 4,060	\$ 4,263	\$ 4,476
	40-Hour Hourly Rate	\$ 21.25	\$ 22.31	\$ 23.42	\$ 24.59	\$ 25.82
	75-Hour Hourly Rate	\$ 22.66	\$ 23.79	\$ 24.98	\$ 26.23	\$ 27.55
Administrative Assistant II	Annual	\$ 44,857.95	\$ 47,100.85	\$ 49,455.89	\$ 51,928.69	\$ 54,525.12
Finance Clerk II	Monthly	\$ 3,738	\$ 3,925	\$ 4,121	\$ 4,327	\$ 4,544
Police Records Specialist	40-Hour Hourly Rate	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.97	\$ 26.21
	75-Hour Hourly Rate	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96
Maintenance Worker II	Annual	\$ 46,161.90	\$ 48,470.00	\$ 50,893.50	\$ 53,438.17	\$ 56,110.08
Park Maintenance Worker II	Monthly	\$ 3,847	\$ 4,039	\$ 4,241	\$ 4,453	\$ 4,676
Recreation Specialist	40-Hour Hourly Rate	\$ 22.19	\$ 23.30	\$ 24.47	\$ 25.69	\$ 26.98
	75-Hour Hourly Rate	\$ 23.67	\$ 24.86	\$ 26.10	\$ 27.40	\$ 28.77

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Counter Specialist	Annual	\$ 48,954.61	\$ 51,402.35	\$ 53,972.46	\$ 56,671.09	\$ 59,504.64
Human Resources Specialist	Monthly	\$ 4,080	\$ 4,284	\$ 4,498	\$ 4,723	\$ 4,959
Payroll Specialist	40-Hour Hourly Rate	\$ 23.54	\$ 24.71	\$ 25.95	\$ 27.25	\$ 28.61
Recreation Coordinator	75-Hour Hourly Rate	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.52
Auto Mechanic I	Annual	\$ 49,416.64	\$ 51,887.48	\$ 54,481.85	\$ 57,205.94	\$ 60,066.24
Maintenance Specialist	Monthly	\$ 4,118	\$ 4,324	\$ 4,540	\$ 4,767	\$ 5,006
	40-Hour Hourly Rate	\$ 23.76	\$ 24.95	\$ 26.19	\$ 27.50	\$ 28.88
	75-Hour Hourly Rate	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	\$ 30.80
Deputy City Clerk	Annual	\$ 50,155.89	\$ 52,663.69	\$ 55,296.87	\$ 58,061.71	\$ 60,964.80
Executive Assistant	Monthly	\$ 4,180	\$ 4,389	\$ 4,608	\$ 4,838	\$ 5,080
	40-Hour Hourly Rate	\$ 24.11	\$ 25.32	\$ 26.59	\$ 27.91	\$ 29.31
	75-Hour Hourly Rate	\$ 25.72	\$ 27.01	\$ 28.36	\$ 29.78	\$ 31.26
Neighborhood Improvement Services Officer	Annual	\$ 50,628.19	\$ 53,159.60	\$ 55,817.58	\$ 58,608.46	\$ 61,538.88
	Monthly	\$ 4,219	\$ 4,430	\$ 4,651	\$ 4,884	\$ 5,128
	40-Hour Hourly Rate	\$ 24.34	\$ 25.56	\$ 26.84	\$ 28.18	\$ 29.59
	75-Hour Hourly Rate	\$ 25.96	\$ 27.26	\$ 28.62	\$ 30.06	\$ 31.56
Dispatcher	Annual	\$ 50,956.74	\$ 53,504.58	\$ 56,179.81	\$ 58,988.80	\$ 61,938.24
	Monthly	\$ 4,246	\$ 4,459	\$ 4,682	\$ 4,916	\$ 5,162
	40-Hour Hourly Rate	\$ 24.50	\$ 25.72	\$ 27.01	\$ 28.36	\$ 29.78
	75-Hour Hourly Rate	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25	\$ 31.76
Property & Evidence Technician	Annual	\$ 51,018.35	\$ 53,569.26	\$ 56,247.73	\$ 59,060.11	\$ 62,013.12
	Monthly	\$ 4,252	\$ 4,464	\$ 4,687	\$ 4,922	\$ 5,168
	40-Hour Hourly Rate	\$ 24.53	\$ 25.75	\$ 27.04	\$ 28.39	\$ 29.81
	75-Hour Hourly Rate	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.29	\$ 31.80

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Management Assistant	Annual	\$ 52,907.54	\$ 55,552.91	\$ 58,330.56	\$ 61,247.09	\$ 64,309.44
	Monthly	\$ 4,409	\$ 4,629	\$ 4,861	\$ 5,104	\$ 5,359
	40-Hour Hourly Rate	\$ 25.44	\$ 26.71	\$ 28.04	\$ 29.45	\$ 30.92
	75-Hour Hourly Rate	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98
Police Recruit	Annual	\$ 54,275.52				
	Monthly	\$ 4,523				
	40-Hour Hourly Rate	\$ 26.09				
Auto Mechanic II	Annual	\$ 54,447.63	\$ 57,170.02	\$ 60,028.52	\$ 63,029.94	\$ 66,181.44
	Monthly	\$ 4,537	\$ 4,764	\$ 5,002	\$ 5,252	\$ 5,515
	40-Hour Hourly Rate	\$ 26.18	\$ 27.49	\$ 28.86	\$ 30.30	\$ 31.82
	75-Hour Hourly Rate	\$ 27.92	\$ 29.32	\$ 30.78	\$ 32.32	\$ 33.94
Maintenance Leadperson	Annual	\$ 57,979.59	\$ 60,878.57	\$ 63,922.50	\$ 67,118.63	\$ 70,474.56
Park Maintenance Leadperson	Monthly	\$ 4,832	\$ 5,073	\$ 5,327	\$ 5,593	\$ 5,873
	40-Hour Hourly Rate	\$ 27.88	\$ 29.27	\$ 30.73	\$ 32.27	\$ 33.88
	75-Hour Hourly Rate	\$ 29.73	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14
Senior Neighborhood Improvement Officer	Annual	\$ 58,226.01	\$ 61,137.31	\$ 64,194.18	\$ 67,403.89	\$ 70,774.08
	Monthly	\$ 4,852	\$ 5,095	\$ 5,350	\$ 5,617	\$ 5,898
	40-Hour Hourly Rate	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.41	\$ 34.03
	75-Hour Hourly Rate	\$ 29.86	\$ 31.35	\$ 32.92	\$ 34.57	\$ 36.29
Assistant Planner	Annual	\$ 61,501.29	\$ 64,576.35	\$ 67,805.17	\$ 71,195.43	\$ 74,755.20
	Monthly	\$ 5,125	\$ 5,381	\$ 5,650	\$ 5,933	\$ 6,230
	40-Hour Hourly Rate	\$ 29.57	\$ 31.05	\$ 32.60	\$ 34.23	\$ 35.94
	75-Hour Hourly Rate	\$ 31.54	\$ 33.12	\$ 34.77	\$ 36.51	\$ 38.34

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Engineering Technician	Annual	\$ 62,189.20	\$ 65,298.66	\$ 68,563.59	\$ 71,991.77	\$ 75,591.36
Event Coordinator	Monthly	\$ 5,182	\$ 5,442	\$ 5,714	\$ 5,999	\$ 6,299
Permit Center Coordinator	40-Hour Hourly Rate	\$ 29.90	\$ 31.39	\$ 32.96	\$ 34.61	\$ 36.34
	75-Hour Hourly Rate	\$ 31.89	\$ 33.49	\$ 35.16	\$ 36.92	\$ 38.76
Crime Prevention Officer	Annual	\$ 62,682.03	\$ 65,816.13	\$ 69,106.94	\$ 72,562.29	\$ 76,190.40
	Monthly	\$ 5,224	\$ 5,485	\$ 5,759	\$ 6,047	\$ 6,349
	40-Hour Hourly Rate	\$ 30.14	\$ 31.64	\$ 33.23	\$ 34.89	\$ 36.63
	75-Hour Hourly Rate	\$ 32.14	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.07
Executive Assistant to the City Manager	Annual	\$ 62,723.10	\$ 65,859.25	\$ 69,152.22	\$ 72,609.83	\$ 76,240.32
	Monthly	\$ 5,227	\$ 5,488	\$ 5,763	\$ 6,051	\$ 6,353
	40-Hour Hourly Rate	\$ 30.16	\$ 31.66	\$ 33.25	\$ 34.91	\$ 36.65
	75-Hour Hourly Rate	\$ 32.17	\$ 33.77	\$ 35.46	\$ 37.24	\$ 39.10
Police Reserve Officer	40-Hour Hourly Rate	\$ 30.36				
Accountant Stage Manager	Annual	\$ 64,807.37	\$ 68,047.74	\$ 71,450.12	\$ 75,022.63	\$ 78,773.76
	Monthly	\$ 5,401	\$ 5,671	\$ 5,954	\$ 6,252	\$ 6,564
	40-Hour Hourly Rate	\$ 31.16	\$ 32.72	\$ 34.35	\$ 36.07	\$ 37.87
	75-Hour Hourly Rate	\$ 33.23	\$ 34.90	\$ 36.64	\$ 38.47	\$ 40.40
Assistant Civil Engineer	Annual	\$ 67,250.99	\$ 70,613.54	\$ 74,144.22	\$ 77,851.43	\$ 81,744.00
	Monthly	\$ 5,604	\$ 5,884	\$ 6,179	\$ 6,488	\$ 6,812
	40-Hour Hourly Rate	\$ 32.33	\$ 33.95	\$ 35.65	\$ 37.43	\$ 39.30
	75-Hour Hourly Rate	\$ 34.49	\$ 36.21	\$ 38.02	\$ 39.92	\$ 41.92
Building Inspector Public Works Inspector	Annual	\$ 68,154.52	\$ 71,562.24	\$ 75,140.35	\$ 78,897.37	\$ 82,842.24
	Monthly	\$ 5,680	\$ 5,964	\$ 6,262	\$ 6,575	\$ 6,904
	40-Hour Hourly Rate	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.93	\$ 39.83
	75-Hour Hourly Rate	\$ 34.95	\$ 36.70	\$ 38.53	\$ 40.46	\$ 42.48

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Associate Planner	Annual	\$ 70,095.04	\$ 73,599.79	\$ 77,279.78	\$ 81,143.77	\$ 85,200.96
Human Resources Analyst	Monthly	\$ 5,841	\$ 6,133	\$ 6,440	\$ 6,762	\$ 7,100
Management Analyst	40-Hour Hourly Rate	\$ 33.70	\$ 35.39	\$ 37.15	\$ 39.01	\$ 40.96
Police Records Supervisor	75-Hour Hourly Rate	\$ 35.95	\$ 37.74	\$ 39.63	\$ 41.61	\$ 43.69
Production Supervisor						
Recreation Supervisor						
Revenue Collection Administrator						
Information Systems Specialist	Annual	\$ 76,943.35	\$ 80,790.52	\$ 84,830.04	\$ 89,071.54	\$ 93,525.12
	Monthly	\$ 6,412	\$ 6,733	\$ 7,069	\$ 7,423	\$ 7,794
	40-Hour Hourly Rate	\$ 36.99	\$ 38.84	\$ 40.78	\$ 42.82	\$ 44.96
	75-Hour Hourly Rate	\$ 39.46	\$ 41.43	\$ 43.50	\$ 45.68	\$ 47.96
Plan Check Engineer	Annual	\$ 76,963.88	\$ 80,812.08	\$ 84,852.68	\$ 89,095.31	\$ 93,550.08
	Monthly	\$ 6,414	\$ 6,734	\$ 7,071	\$ 7,425	\$ 7,796
	40-Hour Hourly Rate	\$ 37.00	\$ 38.85	\$ 40.80	\$ 42.84	\$ 44.98
	75-Hour Hourly Rate	\$ 39.47	\$ 41.44	\$ 43.51	\$ 45.69	\$ 47.97
Associate Civil Engineer	Annual	\$ 77,354.04	\$ 81,221.74	\$ 85,282.83	\$ 89,546.97	\$ 94,024.32
	Monthly	\$ 6,446	\$ 6,768	\$ 7,107	\$ 7,462	\$ 7,835
	40-Hour Hourly Rate	\$ 37.19	\$ 39.05	\$ 41.00	\$ 43.05	\$ 45.20
	75-Hour Hourly Rate	\$ 39.67	\$ 41.65	\$ 43.73	\$ 45.92	\$ 48.22
Senior Planner	Annual	\$ 80,608.78	\$ 84,639.22	\$ 88,871.18	\$ 93,314.74	\$ 97,980.48
	Monthly	\$ 6,717	\$ 7,053	\$ 7,406	\$ 7,776	\$ 8,165
	40-Hour Hourly Rate	\$ 38.75	\$ 40.69	\$ 42.73	\$ 44.86	\$ 47.11
	75-Hour Hourly Rate	\$ 41.34	\$ 43.40	\$ 45.57	\$ 47.85	\$ 50.25

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Senior Civil Engineer	Annual	\$ 87,631.63	\$ 92,013.22	\$ 96,613.88	\$ 101,444.57	\$ 106,516.80
	Monthly	\$ 7,303	\$ 7,668	\$ 8,051	\$ 8,454	\$ 8,876
	40-Hour Hourly Rate	\$ 42.13	\$ 44.24	\$ 46.45	\$ 48.77	\$ 51.21
	75-Hour Hourly Rate	\$ 44.94	\$ 47.19	\$ 49.55	\$ 52.02	\$ 54.62
Assistant City Clerk	Annual	\$ 91,266.27	\$ 95,829.58	\$ 100,621.06	\$ 105,652.11	\$ 110,934.72
Community Services Manager	Monthly	\$ 7,606	\$ 7,986	\$ 8,385	\$ 8,804	\$ 9,245
Field Operations Manager	40-Hour Hourly Rate	\$ 43.88	\$ 46.07	\$ 48.38	\$ 50.80	\$ 53.34
Fleet Manager	75-Hour Hourly Rate	\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.18	\$ 56.89
Mission Playhouse Manager						
Neighborhood Improvement Services Manager						
Parks & Facilities Manager						
Building Official	Annual	\$ 97,642.28	\$ 102,524.39	\$ 107,650.61	\$ 113,033.14	\$ 118,684.80
Economic Development Manager	Monthly	\$ 8,137	\$ 8,544	\$ 8,971	\$ 9,419	\$ 9,890
Financial Services Manager	40-Hour Hourly Rate	\$ 46.94	\$ 49.29	\$ 51.76	\$ 54.34	\$ 57.06
Planning Manager	75-Hour Hourly Rate	\$ 50.07	\$ 52.58	\$ 55.21	\$ 57.97	\$ 60.86
Principal Civil Engineer						
Risk Manager						
Building Official/Neighborhood Improvement Services Manager	Annual	\$ 104,973.54	\$ 110,222.22	\$ 115,733.33	\$ 121,520.00	\$ 127,596.00
	Monthly	\$ 8,748	\$ 9,185	\$ 9,644	\$ 10,127	\$ 10,633
	40-Hour Hourly Rate	\$ 50.47	\$ 52.99	\$ 55.64	\$ 58.42	\$ 61.35
	75-Hour Hourly Rate	\$ 53.83	\$ 56.52	\$ 59.35	\$ 62.32	\$ 65.43
Chief City Clerk	Annual	\$ 128,916.56	\$ 135,362.38	\$ 142,130.50	\$ 149,237.03	\$ 156,698.88
Community Services Director	Monthly	\$ 10,743	\$ 11,280	\$ 11,844	\$ 12,436	\$ 13,058
Mission Playhouse Director	40-Hour Hourly Rate	\$ 61.98	\$ 65.08	\$ 68.33	\$ 71.75	\$ 75.34
	75-Hour Hourly Rate	\$ 66.11	\$ 69.42	\$ 72.89	\$ 76.53	\$ 80.36



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Police Captain	Annual	\$ 132,561.46	\$ 139,189.53	\$ 146,149.01	\$ 153,456.46	\$ 161,129.28
	Monthly	\$ 11,047	\$ 11,599	\$ 12,179	\$ 12,788	\$ 13,427
	40-Hour Hourly Rate	\$ 63.73	\$ 66.92	\$ 70.27	\$ 73.78	\$ 77.47
	75-Hour Hourly Rate	\$ 67.98	\$ 71.38	\$ 74.95	\$ 78.70	\$ 82.63
Community Development Director	Annual	\$ 135,723.79	\$ 142,509.98	\$ 149,635.48	\$ 157,117.26	\$ 164,973.12
	Monthly	\$ 11,310	\$ 11,876	\$ 12,470	\$ 13,093	\$ 13,748
	40-Hour Hourly Rate	\$ 65.25	\$ 68.52	\$ 71.94	\$ 75.54	\$ 79.32
	75-Hour Hourly Rate	\$ 69.60	\$ 73.08	\$ 76.74	\$ 80.57	\$ 84.60
Finance Director	Annual	\$ 142,500.23	\$ 149,625.24	\$ 157,106.50	\$ 164,961.83	\$ 173,209.92
Human Resources Director	Monthly	\$ 11,875	\$ 12,469	\$ 13,092	\$ 13,747	\$ 14,434
Public Works Director/City Engineer	40-Hour Hourly Rate	\$ 68.51	\$ 71.94	\$ 75.53	\$ 79.31	\$ 83.28
	75-Hour Hourly Rate	\$ 73.08	\$ 76.73	\$ 80.57	\$ 84.60	\$ 88.83
Assistant City Manager	Annual	\$ 151,443.07	\$ 159,015.23	\$ 166,965.99	\$ 175,314.29	\$ 184,080.00
	Monthly	\$ 12,620	\$ 13,251	\$ 13,914	\$ 14,610	\$ 15,340
	40-Hour Hourly Rate	\$ 72.81	\$ 76.45	\$ 80.27	\$ 84.29	\$ 88.50
	75-Hour Hourly Rate	\$ 77.66	\$ 81.55	\$ 85.62	\$ 89.90	\$ 94.40
Fire Chief	Annual	\$ 151,853.76	\$ 159,446.45	\$ 167,418.78	\$ 175,789.71	\$ 184,579.20
	Monthly	\$ 12,654	\$ 13,287	\$ 13,952	\$ 14,649	\$ 15,382
	40-Hour Hourly Rate	\$ 73.01	\$ 76.66	\$ 80.49	\$ 84.52	\$ 88.74
	75-Hour Hourly Rate	\$ 77.87	\$ 81.77	\$ 85.86	\$ 90.15	\$ 94.66
Police Chief	Annual	\$ 163,322.37	\$ 171,488.49	\$ 180,062.91	\$ 189,066.06	\$ 198,519.36
	Monthly	\$ 13,610	\$ 14,291	\$ 15,005	\$ 15,756	\$ 16,543
	40-Hour Hourly Rate	\$ 78.52	\$ 82.45	\$ 86.57	\$ 90.90	\$ 95.44
	75-Hour Hourly Rate	\$ 83.76	\$ 87.94	\$ 92.34	\$ 96.96	\$ 101.80

**CITY OF SAN GABRIEL SALARY SCHEDULE  
FIRE MANAGEMENT GROUP  
Effective June 24, 2017**

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Fire Division Chief	\$ 9,778	\$ 10,267	\$ 10,780	\$ 11,319	\$ 11,885

**Exhibit A**

**CITY OF SAN GABRIEL SALARY SCHEDULE  
POLICE MANAGEMENT GROUP  
Effective June 24, 2017**

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Police Lieutenant	\$ 9,256	\$ 9,719	\$ 10,205	\$ 10,715	\$ 11,251
	\$ 53.40	\$ 56.07	\$ 58.87	\$ 61.82	\$ 64.91
Police Sergeant	\$ 7,381	\$ 7,750	\$ 8,138	\$ 8,545	\$ 8,972
	\$ 42.59	\$ 44.71	\$ 46.95	\$ 49.30	\$ 51.76

**CITY OF SAN GABRIEL SALARY SCHEDULE  
POLICE OFFICERS' ASSOCIATION  
Effective June 24, 2017**

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Police Officer	\$ 5,781	\$ 6,070	\$ 6,374	\$ 6,693	\$ 7,027
	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54

**CITY OF SAN GABRIEL SALARY SCHEDULE  
 FIREFIGHTERS' ASSOCIATION  
 Effective April 14, 2018**

<u>Classification</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Firefighter	\$ 5,471	\$ 5,745	\$ 6,032	\$ 6,334	\$ 6,650
Firefighter Paramedic	\$ 6,292	\$ 6,607	\$ 6,937	\$ 7,284	\$ 7,648
Fire Engineer	\$ 6,310	\$ 6,626	\$ 6,957	\$ 7,305	\$ 7,670
Fire Captain	\$ 7,459	\$ 7,832	\$ 8,224	\$ 8,635	\$ 9,067
Deputy Fire Marshal	Salary range to be determined				