

**CITY OF SAN GABRIEL SALARY MATRIX**

**Miscellaneous Employees - Effective 06/23/18  
PMG, FMG, and POA Members - Effective 06/23/18  
FFA Members - Effective 04/14/18**

<b>CITY OFFICIALS</b>	<b>Monthly</b>	<b>40 hour</b>	<b>77.5 hour</b>
City Manager	\$17,500		
City Council	\$893.70		
City Clerk	\$250		
City Treasurer	\$150		

<b>EXECUTIVE TEAM</b>	<b>STEP A</b>			<b>STEP B</b>			<b>STEP C</b>			<b>STEP D</b>			<b>STEP E</b>		
	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>
Police Chief	\$13,746	\$79.31	\$81.86	\$14,433	\$83.27	\$85.96	\$15,155	\$87.43	\$90.25	\$15,913	\$91.81	\$94.77	\$16,708	\$96.40	\$99.50
Fire Chief	\$12,781	\$73.74	\$76.12	\$13,420	\$77.43	\$79.92	\$14,091	\$81.30	\$83.92	\$14,796	\$85.36	\$88.12	\$15,536	\$89.63	\$92.52
Assistant City Manager	\$12,746	\$73.54	\$75.91	\$13,384	\$77.22	\$79.70	\$14,053	\$81.08	\$83.69	\$14,756	\$85.13	\$87.87	\$15,493	\$89.39	\$92.27
Finance Director	\$11,994	\$69.20	\$71.43	\$12,593	\$72.66	\$75.00	\$13,223	\$76.29	\$78.75	\$13,884	\$80.10	\$82.68	\$14,578	\$84.11	\$86.82
Director of Human Resources/Risk Management	\$11,994	\$69.20	\$71.43	\$12,593	\$72.66	\$75.00	\$13,223	\$76.29	\$78.75	\$13,884	\$80.10	\$82.68	\$14,578	\$84.11	\$86.82
Public Works Director/City Engineer	\$11,994	\$69.20	\$71.43	\$12,593	\$72.66	\$75.00	\$13,223	\$76.29	\$78.75	\$13,884	\$80.10	\$82.68	\$14,578	\$84.11	\$86.82
Community Development Director	\$11,424	\$65.91	\$68.03	\$11,995	\$69.20	\$71.43	\$12,595	\$72.66	\$75.00	\$13,224	\$76.30	\$78.75	\$13,885	\$80.11	\$82.69
Community Services Director	\$10,850	\$62.60	\$64.62	\$11,393	\$65.73	\$67.85	\$11,962	\$69.02	\$71.24	\$12,561	\$72.47	\$74.80	\$13,189	\$76.09	\$78.54
Chief City Clerk	\$10,850	\$62.60	\$64.62	\$11,393	\$65.73	\$67.85	\$11,962	\$69.02	\$71.24	\$12,561	\$72.47	\$74.80	\$13,189	\$76.09	\$78.54
Mission Playhouse Director	\$10,850	\$62.60	\$64.62	\$11,393	\$65.73	\$67.85	\$11,962	\$69.02	\$71.24	\$12,561	\$72.47	\$74.80	\$13,189	\$76.09	\$78.54

<b>MANAGEMENT</b>	<b>STEP A</b>			<b>STEP B</b>			<b>STEP C</b>			<b>STEP D</b>			<b>STEP E</b>		
	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>	<b>Monthly</b>	<b>40 Hour</b>	<b>77.5 Hour</b>
Police Captain	\$11,157	\$64.37	\$66.44	\$11,715	\$67.59	\$69.77	\$12,300	\$70.97	\$73.25	\$12,915	\$74.51	\$76.92	\$13,561	\$78.24	\$80.76
Fire Division Chief (Shift)	\$9,876	---	---	\$10,369	---	---	\$10,888	---	---	\$11,432	---	---	\$12,004	---	---
Police Lieutenant	\$9,349	\$53.94	---	\$9,816	\$56.63	---	\$10,307	\$59.46	---	\$10,822	\$62.44	---	\$11,364	\$65.56	---
Building Official/NIS Manager	\$8,835	\$50.97	\$52.62	\$9,277	\$53.52	\$55.25	\$9,741	\$56.20	\$58.01	\$10,228	\$59.01	\$60.91	\$10,739	\$61.96	\$63.96
Building Official	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Economic Development Manager	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Financial Services Manager	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Planning Manager	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Principal Civil Engineer	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Risk Manager	\$8,218	\$47.41	\$48.94	\$8,629	\$49.78	\$51.39	\$9,060	\$52.27	\$53.96	\$9,513	\$54.89	\$56.65	\$9,989	\$57.63	\$59.49
Assistant City Clerk	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61
Community Services Manager	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61
Field Operations Manager	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61
Fleet Manager	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61
Mission Playhouse Manager	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61

**CITY OF SAN GABRIEL SALARY MATRIX**

**Miscellaneous Employees - Effective 06/23/18  
PMG, FMG, and POA Members - Effective 06/23/18  
FFA Members - Effective 04/14/18**

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MANAGEMENT CONTINUED	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Parks & Facilities Manager	\$7,682	\$44.32	\$45.75	\$8,066	\$46.54	\$48.04	\$8,469	\$48.86	\$50.44	\$8,893	\$51.31	\$52.96	\$9,337	\$53.87	\$55.61
Police Sergeant	\$7,455	\$43.01	---	\$7,828	\$45.16	---	\$8,219	\$47.42	---	\$8,630	\$49.79	---	\$9,062	\$52.28	---
SUPERVISORY/PROFESSIONAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Fire Captain (Shift)	\$7,459	---	---	\$7,832	---	---	\$8,224	---	---	\$8,635	---	---	\$9,067	---	---
Senior Civil Engineer	\$7,375	\$42.55	\$43.92	\$7,744	\$44.68	\$46.12	\$8,131	\$46.91	\$48.42	\$8,538	\$49.26	\$50.85	\$8,965	\$51.72	\$53.39
Senior Planner	\$6,785	\$39.14	\$40.40	\$7,124	\$41.10	\$42.42	\$7,480	\$43.15	\$44.55	\$7,854	\$45.31	\$46.77	\$8,247	\$47.58	\$49.11
Deputy Fire Marshal	\$6,478	\$37.37	\$38.58	\$6,802	\$39.24	\$40.51	\$7,142	\$41.20	\$42.53	\$7,499	\$43.26	\$44.66	\$7,874	\$45.43	\$46.89
Plan Check Engineer	\$6,478	\$37.37	\$38.58	\$6,802	\$39.24	\$40.51	\$7,142	\$41.20	\$42.53	\$7,499	\$43.26	\$44.66	\$7,874	\$45.43	\$46.89
Senior NIS Officer	\$6,478	\$37.37	\$38.58	\$6,802	\$39.24	\$40.51	\$7,142	\$41.20	\$42.53	\$7,499	\$43.26	\$44.66	\$7,874	\$45.43	\$46.89
Information Systems Specialist	\$6,476	\$37.36	\$38.57	\$6,800	\$39.23	\$40.50	\$7,140	\$41.19	\$42.52	\$7,497	\$43.25	\$44.65	\$7,872	\$45.42	\$46.88
Human Resources Analyst	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Management Analyst	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Police Records Supervisor	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Production Supervisor	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Recreation Supervisor	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Revenue Collection Administrator	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Accountant	\$5,454	\$31.47	\$32.48	\$5,727	\$33.04	\$34.11	\$6,013	\$34.69	\$35.81	\$6,314	\$36.43	\$37.60	\$6,630	\$38.25	\$39.48
Stage Manager	\$5,454	\$31.47	\$32.48	\$5,727	\$33.04	\$34.11	\$6,013	\$34.69	\$35.81	\$6,314	\$36.43	\$37.60	\$6,630	\$38.25	\$39.48
Maintenance Leadperson	\$4,880	\$28.15	\$29.06	\$5,124	\$29.56	\$30.52	\$5,380	\$31.04	\$32.04	\$5,649	\$32.59	\$33.64	\$5,932	\$34.22	\$35.33
Park Maintenance Leadperson	\$4,880	\$28.15	\$29.06	\$5,124	\$29.56	\$30.52	\$5,380	\$31.04	\$32.04	\$5,649	\$32.59	\$33.64	\$5,932	\$34.22	\$35.33
TECHNICAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Associate Civil Engineer	\$6,510	\$37.56	\$38.77	\$6,836	\$39.44	\$40.71	\$7,178	\$41.41	\$42.75	\$7,537	\$43.48	\$44.88	\$7,913	\$45.65	\$47.13
Fire Engineer (Shift)	\$6,310	---	---	\$6,626	---	---	\$6,957	---	---	\$7,305	---	---	\$7,670	---	---
Firefighter/Paramedic (Shift)	\$6,292	---	---	\$6,607	---	---	\$6,937	---	---	\$7,284	---	---	\$7,648	---	---
Associate Planner	\$5,900	\$34.04	\$35.13	\$6,195	\$35.74	\$36.89	\$6,504	\$37.53	\$38.74	\$6,830	\$39.40	\$40.67	\$7,171	\$41.37	\$42.71
Police Officer	\$5,839	\$33.69	---	\$6,131	\$35.37	---	\$6,437	\$37.14	---	\$6,759	\$39.00	---	\$7,097	\$40.95	---
Building Inspector	\$5,737	\$33.10	\$34.16	\$6,024	\$34.75	\$35.87	\$6,325	\$36.49	\$37.67	\$6,641	\$38.31	\$39.55	\$6,973	\$40.23	\$41.53
Public Works Inspector	\$5,737	\$33.10	\$34.16	\$6,024	\$34.75	\$35.87	\$6,325	\$36.49	\$37.67	\$6,641	\$38.31	\$39.55	\$6,973	\$40.23	\$41.53
Assistant Civil Engineer	\$5,660	\$32.66	\$33.71	\$5,943	\$34.29	\$35.39	\$6,240	\$36.00	\$37.16	\$6,552	\$37.80	\$39.02	\$6,880	\$39.69	\$40.97

**CITY OF SAN GABRIEL SALARY MATRIX**

**Miscellaneous Employees - Effective 06/23/18  
PMG, FMG, and POA Members - Effective 06/23/18  
FFA Members - Effective 04/14/18**

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TECHNICAL CONTINUED	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Firefighter (Shift)	\$5,471	---	---	\$5,745	---	---	\$6,032	---	---	\$6,333	---	---	\$6,650	---	---
Crime Prevention Officer	\$5,276	\$30.44	\$31.42	\$5,539	\$31.96	\$32.99	\$5,816	\$33.56	\$34.64	\$6,107	\$35.23	\$36.37	\$6,412	\$37.00	\$38.19
Engineering Technician	\$5,234	\$30.20	\$31.17	\$5,496	\$31.71	\$32.73	\$5,771	\$33.29	\$34.37	\$6,059	\$34.96	\$36.08	\$6,362	\$36.70	\$37.89
Event Coordinator	\$5,234	\$30.20	\$31.17	\$5,496	\$31.71	\$32.73	\$5,771	\$33.29	\$34.37	\$6,059	\$34.96	\$36.08	\$6,362	\$36.70	\$37.89
Permit Center Coordinator	\$5,234	\$30.20	\$31.17	\$5,496	\$31.71	\$32.73	\$5,771	\$33.29	\$34.37	\$6,059	\$34.96	\$36.08	\$6,362	\$36.70	\$37.89
Assistant Planner	\$5,177	\$29.87	\$30.83	\$5,436	\$31.36	\$32.37	\$5,707	\$32.93	\$33.99	\$5,993	\$34.57	\$35.69	\$6,292	\$36.30	\$37.47
Auto Mechanic II	\$4,583	\$26.44	\$27.29	\$4,812	\$27.76	\$28.66	\$5,052	\$29.15	\$30.09	\$5,305	\$30.61	\$31.59	\$5,570	\$32.14	\$33.17
Police Recruit	\$4,568	\$26.36	---	---	---	---	---	---	---	---	---	---	---	---	---
Management Assistant	\$4,453	\$25.69	\$26.52	\$4,676	\$26.98	\$27.84	\$4,909	\$28.32	\$29.24	\$5,155	\$29.74	\$30.70	\$5,413	\$31.23	\$32.23
Dispatcher	\$4,289	\$24.75	\$25.54	\$4,504	\$25.98	\$26.82	\$4,729	\$27.28	\$28.16	\$4,965	\$28.65	\$29.57	\$5,214	\$30.08	\$31.05
NIS Officer	\$4,261	\$24.58	\$25.38	\$4,474	\$25.81	\$26.64	\$4,698	\$27.10	\$27.98	\$4,933	\$28.46	\$29.38	\$5,179	\$29.88	\$30.84
Deputy City Clerk	\$4,221	\$24.35	\$25.14	\$4,432	\$25.57	\$26.40	\$4,654	\$26.85	\$27.71	\$4,886	\$28.19	\$29.10	\$5,131	\$29.60	\$30.56
Auto Mechanic I	\$4,160	\$24.00	\$24.77	\$4,368	\$25.20	\$26.01	\$4,586	\$26.46	\$27.31	\$4,815	\$27.78	\$28.68	\$5,056	\$29.17	\$30.11
Maintenance Specialist	\$4,160	\$24.00	\$24.77	\$4,368	\$25.20	\$26.01	\$4,586	\$26.46	\$27.31	\$4,815	\$27.78	\$28.68	\$5,056	\$29.17	\$30.11
Counter Specialist	\$4,121	\$23.77	\$24.54	\$4,327	\$24.96	\$25.77	\$4,543	\$26.21	\$27.05	\$4,770	\$27.52	\$28.41	\$5,009	\$28.90	\$29.83
Human Resources Specialist	\$4,121	\$23.77	\$24.54	\$4,327	\$24.96	\$25.77	\$4,543	\$26.21	\$27.05	\$4,770	\$27.52	\$28.41	\$5,009	\$28.90	\$29.83
Payroll Specialist	\$4,121	\$23.77	\$24.54	\$4,327	\$24.96	\$25.77	\$4,543	\$26.21	\$27.05	\$4,770	\$27.52	\$28.41	\$5,009	\$28.90	\$29.83
Recreation Coordinator	\$4,121	\$23.77	\$24.54	\$4,327	\$24.96	\$25.77	\$4,543	\$26.21	\$27.05	\$4,770	\$27.52	\$28.41	\$5,009	\$28.90	\$29.83
Maintenance Worker II	\$3,885	\$22.42	\$23.14	\$4,080	\$23.54	\$24.30	\$4,284	\$24.71	\$25.51	\$4,498	\$25.95	\$26.79	\$4,723	\$27.25	\$28.13
Park Maintenance Worker II	\$3,885	\$22.42	\$23.14	\$4,080	\$23.54	\$24.30	\$4,284	\$24.71	\$25.51	\$4,498	\$25.95	\$26.79	\$4,723	\$27.25	\$28.13
Recreation Specialist	\$3,885	\$22.42	\$23.14	\$4,080	\$23.54	\$24.30	\$4,284	\$24.71	\$25.51	\$4,498	\$25.95	\$26.79	\$4,723	\$27.25	\$28.13
Maintenance Worker I	\$3,613	\$20.84	\$21.52	\$3,794	\$21.89	\$22.59	\$3,983	\$22.98	\$23.72	\$4,182	\$24.13	\$24.91	\$4,391	\$25.34	\$26.15
Park Maintenance Worker I	\$3,613	\$20.84	\$21.52	\$3,794	\$21.89	\$22.59	\$3,983	\$22.98	\$23.72	\$4,182	\$24.13	\$24.91	\$4,391	\$25.34	\$26.15
Groundsworker II	\$3,056	\$17.63	\$18.20	\$3,209	\$18.51	\$19.11	\$3,369	\$19.44	\$20.07	\$3,538	\$20.41	\$21.07	\$3,715	\$21.43	\$22.12
Groundsworker I	\$2,216	\$12.79	\$13.20	\$2,327	\$13.42	\$13.86	\$2,443	\$14.10	\$14.55	\$2,565	\$14.80	\$15.28	\$2,694	\$15.54	\$16.04
Police Reserve Officer	---	\$30.66	---	---	---	---	---	---	---	---	---	---	---	---	---

  

GENERAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Property & Evidence Technician	\$4,294	\$24.77	\$25.57	\$4,509	\$26.01	\$26.85	\$4,734	\$27.31	\$28.19	\$4,971	\$28.68	\$30.59	\$5,220	\$30.11	\$31.08
Community Service Officer	\$3,719	\$21.46	\$22.15	\$3,905	\$22.53	\$23.26	\$4,100	\$23.66	\$24.42	\$4,305	\$24.84	\$26.50	\$4,521	\$26.08	\$26.92
Box Office Manager	\$3,131	\$18.06	\$18.65	\$3,287	\$18.97	\$19.58	\$3,452	\$19.91	\$20.56	\$3,624	\$20.91	\$22.30	\$3,806	\$21.96	\$22.66
Concessions Manager	\$3,131	\$18.06	\$18.65	\$3,287	\$18.97	\$19.58	\$3,452	\$19.91	\$20.56	\$3,624	\$20.91	\$22.30	\$3,806	\$21.96	\$22.66
Pool Manager	\$3,131	\$18.06	\$18.65	\$3,287	\$18.97	\$19.58	\$3,452	\$19.91	\$20.56	\$3,624	\$20.91	\$22.30	\$3,806	\$21.96	\$22.66

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GENERAL CONTINUED	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Custodian	\$2,919	\$16.84	\$17.38	\$3,065	\$17.68	\$18.25	\$3,218	\$18.57	\$19.17	\$3,379	\$19.50	\$20.12	\$3,548	\$20.47	\$21.13
Police Assistant	\$2,701	\$15.59	\$16.09	\$2,836	\$16.36	\$16.89	\$2,978	\$17.18	\$17.74	\$3,127	\$18.04	\$18.62	\$3,284	\$18.94	\$19.55
Police Cadet	\$2,701	\$15.59	\$16.09	\$2,836	\$16.36	\$16.89	\$2,978	\$17.18	\$17.74	\$3,127	\$18.04	\$18.62	\$3,284	\$18.94	\$19.55
Assistant House Manager	\$2,676	\$15.44	\$15.93	\$2,809	\$16.21	\$16.73	\$2,950	\$17.02	\$17.57	\$3,097	\$17.87	\$18.45	\$3,252	\$18.76	\$19.37
Assistant Pool Manager	\$2,676	\$15.44	\$15.93	\$2,809	\$16.21	\$16.73	\$2,950	\$17.02	\$17.57	\$3,097	\$17.87	\$18.45	\$3,252	\$18.76	\$19.37
Administrative Intern	\$2,611	\$15.06	\$15.55	\$2,741	\$15.82	\$16.33	\$2,878	\$16.61	\$17.14	\$3,022	\$17.44	\$18.00	\$3,173	\$18.31	\$18.90
Senior Recreation Leader	\$2,573	\$14.85	\$15.33	\$2,702	\$15.59	\$16.09	\$2,837	\$16.37	\$16.90	\$2,979	\$17.19	\$17.74	\$3,128	\$18.05	\$18.63
Senior Lifeguard	\$2,359	\$13.61	\$14.05	\$2,477	\$14.29	\$14.75	\$2,601	\$15.00	\$15.49	\$2,731	\$15.76	\$16.26	\$2,867	\$16.54	\$17.08
Box Office Staff	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Concessions Staff	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Lifeguard Instructor	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Recreation Leader	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Senior Parking Attendant	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Senior Stage Technician	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Senior Usher	\$2,145	\$12.37	\$12.77	\$2,252	\$12.99	\$13.41	\$2,364	\$13.64	\$14.08	\$2,483	\$14.32	\$14.79	\$2,607	\$15.04	\$15.52
Park Maintenance Helper	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83
Parking Lot Attendant	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83
Pool Cashier	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83
Pool & Concession Attendant	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83
Stage Technician	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83
Usher	\$1,911	\$11.03	\$11.38	\$2,007	\$11.58	\$11.95	\$2,107	\$12.16	\$12.55	\$2,212	\$12.76	\$13.18	\$2,323	\$13.40	\$13.83

ADMINISTRATIVE	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour	Monthly	40 Hour	77.5 Hour
Executive Assistant to the City Manager	\$5,279	\$30.46	\$31.44	\$5,543	\$31.98	\$33.01	\$5,820	\$33.58	\$34.66	\$6,111	\$35.26	\$36.39	\$6,417	\$37.02	\$38.21
Executive Assistant	\$4,221	\$24.35	\$25.14	\$4,432	\$25.57	\$26.40	\$4,654	\$26.85	\$27.71	\$4,886	\$28.19	\$29.10	\$5,131	\$29.60	\$30.56
Administrative Assistant II	\$3,776	\$21.78	\$22.49	\$3,965	\$22.87	\$23.61	\$4,163	\$24.02	\$24.79	\$4,371	\$25.22	\$26.03	\$4,589	\$26.48	\$27.33
Finance Clerk II	\$3,776	\$21.78	\$22.49	\$3,965	\$22.87	\$23.61	\$4,163	\$24.02	\$24.79	\$4,371	\$25.22	\$26.03	\$4,589	\$26.48	\$27.33
Police Records Specialist	\$3,776	\$21.78	\$22.49	\$3,965	\$22.87	\$23.61	\$4,163	\$24.02	\$24.79	\$4,371	\$25.22	\$26.03	\$4,589	\$26.48	\$27.33
Finance Clerk I	\$3,357	\$19.37	\$19.99	\$3,525	\$20.34	\$20.99	\$3,701	\$21.35	\$22.04	\$3,886	\$22.42	\$23.14	\$4,080	\$23.54	\$24.30
Administrative Assistant I	\$2,833	\$16.35	\$16.87	\$2,975	\$17.16	\$17.72	\$3,124	\$18.02	\$18.60	\$3,280	\$18.92	\$19.53	\$3,444	\$19.87	\$20.51