



San Gabriel

THE CITY OF **SAN GABRIEL**
IS CURRENTLY RECRUITING FOR

Police Officer – Lateral/Academy Graduate

\$5,560 - \$6,757 monthly

*** Continuous Recruitment ***

The Opportunity & Ideal Candidate:

The ideal Police Officer will strive to serve all people within the community in a professional and timely manner. He/she will work in partnership with citizens to establish and maintain community peace, enhance the quality of community life, and endeavor to preserve and protect the public trust by adhering to the highest standards of honesty and refusing to participate in or tolerate unethical behavior. The Police Officer performs a variety of physically demanding functions, such as pursuing a running suspect through yards, making forceful arrests, and jumping or scaling over walls and fences. Officers must be capable of communicating effectively orally, in writing, and over the police radio; operating an emergency vehicle and a variety of law enforcement equipment (including firearms); and exercising good judgment during emergency or tense situations.

Minimum Qualifications:

Possess a high school diploma or equivalent; a valid CA Vehicle Operator’s License; an academy certificate; be at least 21 years of age at time of appointment as a Police Officer with no felony convictions; and a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship attainable within three years of filing application for employment. ***Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.***

Compensation & Benefits:

Range: \$5,560-\$6,757 per month. Benefits include a generous cafeteria-style allowance for medical, dental, and vision; participation in the CalPERS Retirement System (2% @ 50 for “classic” PERS members and 2.7% @ 57 for new PERS members); city-paid life insurance and Employee Assistance Program; sick leave, vacation, and holiday time; education tuition reimbursement; and payment of retiree (and family) health insurance per established vesting schedule.

Examination:

Candidates may be examined for the capacity to learn currently approved principles, practices, and procedures of police work; physical ability, endurance/agility, personality traits, and other abilities, as

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necessary. The examination will consist of written skills; background check; psychological, polygraph, and medical examinations. Each examination will be Pass/Fail and will serve to qualify the candidate on to the next step. The oral interview accounts for 100% of the hiring decision(s). All dates are TBD.

Application Procedure:

Candidates must complete a City of San Gabriel application, supplemental application form, and attach a copy of a high school diploma or GED and/or any college degrees possessed, and a P.O.S.T. Academy certificate.

The City will accept applications on an ongoing basis and will notify candidates of the upcoming examinations. To apply, please visit jobs.sangabrielcity.com. *Faxed, emailed, or hard copies of applications and/or resumes are not accepted.*

Candidates considered for employment must pass a pre-employment medical examination, which includes drug/alcohol screening. NOTE: The City of San Gabriel maintains a drug, alcohol, and smoke-free work environment. The City enforces a zero tolerance policy relating to substance abuse.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的雇主

Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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