



San Gabriel

THE CITY OF **SAN GABRIEL**
IS CURRENTLY RECRUITING FOR

Firefighter/Paramedic

(Auxiliary Experience Required)

\$6,292 - \$7,648 monthly

*** *Continuous Recruitment* ***

The Opportunity & Ideal Candidate:

The City of San Gabriel Fire Department is currently seeking experienced Firefighter/Paramedics. Under general supervision, Firefighter/Paramedics are a part of a fire suppression/rescue team that responds to emergency medical incidents, structure fires, wildland fires, vehicle accidents, hazardous materials, spills/releases, and additional types of routine and non-emergency calls for service.

Duties include but are not limited to fire prevention, completion of written reports and memoranda, public education, emergency/disaster preparedness, and station and apparatus maintenance, and other duties as assigned. Firefighter/Paramedics are also required to participate in emergency medical services continuing education, firefighting proficiency training, and in-house educational programs.

Minimum Qualifications:

Candidates must be at least 18 years of age and possess a high school diploma or GED equivalent. All candidates must be in good standing with a professional fire department or district, have a minimum of six (6) months experience as a San Gabriel Auxiliary Firefighter and serving as such at the time of employment or have a minimum of one year experience as a volunteer or paid auxiliary with a city, county or district within the state of California and serving as such at the time of employment; possess a certificate of completion from a California State Fire Marshal's Office accredited fire academy or a California State Fire Marshal Firefighter I certificate; and possess a valid California EMT-P License.

A valid Class C California Driver's License is also required by the time of appointment. After a candidate is appointed, conditions of continued employment include: Los Angeles County EMT-P accreditation within three months of appointment and continued accreditation to practice as an EMT-P in Los Angeles County.

Benefits:

- Participation in the CalPERS Retirement System: 2% @ 50 for "classic" CalPERS members and 2.7% @ 57 for new CalPERS members.
- A choice of multiple PPO and HMO medical plans (the City contracts with CalPERS for health insurance), two dental plans, and a vision plan.

- **Other Benefits:**

- Choice of enrollment in multiple Deferred Compensation (457) Programs.
- Optional enrollment in Supplemental Insurance Programs.
- City-paid life insurance (1x annual salary).
- City-paid Employee Assistance Program (EAP) and Travel Assistance Program for employees and eligible family members.
- Payment of retiree (and family) health insurance per established vesting schedule.
- Bilingual pay of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.

- **Leaves:**

- 72 hours of sick leave per year
- 144 hours of vacation per year (escalates with length of service)
- 156 hours of holiday pay per year

- **Cash Outs:**

- Sick Leave Buy Back Program allows the option to cash out up to 50% of unused sick leave accrued in the established 12-month period.
- Vacation Buy Back Program allows the option to cash out up to 40 hours of unused vacation per year.

Application Procedure:

Candidates must submit a complete application and attach copies of ALL certificates and licenses. To apply, please visit jobs.sangabrielcity.com. **Applications are currently being accepted on a continuous basis.** *Faxed, emailed, or hard copies of applications and/or résumés are not accepted.*

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的雇主

Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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