



San Gabriel

THE CITY OF **SAN GABRIEL**  
IS CURRENTLY RECRUITING FOR

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## **Police Officer – Entry Level Recruit**

**\$5,839 – 7,097 monthly**

**\* *Continuous Recruitment* \***

### **The Opportunity & Ideal Candidate:**

The ideal Police Officer will strive to serve all people within the community in a professional and timely manner. He/she will work in partnership with citizens to establish and maintain community peace and enhance the quality of community life, as well as preserve and protect the public trust by adhering to the highest standards of honesty. The Police Officer performs a variety of physically demanding functions, including pursuing suspects. Officers must be capable of communicating effectively (orally, in writing and over the police radio), operating an emergency vehicle and a variety of law enforcement equipment (including firearms), exercising good judgment during an emergency or tense situations, and refusing to participate in or tolerate unethical behavior.

### **Minimum Qualifications:**

High school graduate or equivalent; possess a valid CA Vehicle Operator's License; be at least 21 years of age at time of appointment as a Police Officer with no felony convictions; a citizen of the United States or a permanent resident alien who is eligible and has applied for citizenship attainable within three years of filing application for employment.

### **Compensation & Benefits:**

Benefits include a generous allowance for medical, dental, and vision; participation in the CalPERS Retirement System (2% @ 50 for "classic" PERS members and 2.7% @ 57 for new PERS members); city-paid life insurance and Employee Assistance Program; sick leave, vacation, and holiday time; education tuition reimbursement; and payment of retiree (and family) health insurance per established vesting schedule. Persons attending a P.O.S.T. certified academy are classified as non-sworn Police Officer Recruits, with a different benefit structure and rate of pay (\$4,568 per month) until graduation. ***Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.***

- *Continued on back* -

## Examination:

Candidates may be examined for the capacity to learn currently approved principles, practices, and procedures of police work; physical ability, endurance/agility, and personality traits; and other abilities, as necessary. The examination will consist of physical agility, written skills, background test, psychological, polygraph, and medical – each examination will be Pass/Fail and will serve to qualify the candidate on to the next step. Physical agility and written tests are waived for lateral candidates and academy graduates (if applying within one year of graduation date). Oral interview counts for 100% of the decision regarding whether or not a prospective candidate moves on to the next phase of the recruitment process. Interview dates are TBD.

## Application Procedure:

Candidates must complete a City of San Gabriel application, supplemental application form, and attach a copy of a high school diploma or GED and/or copies of any college degrees possessed. Academy graduates must also submit a copy of their P.O.S.T. Basic Certificate and any other P.O.S.T. certificates, Level One, or Post Module “D” Certificate.

**The City will accept applications on an ongoing basis.** To apply, please visit [jobs.sangabrielcity.com](http://jobs.sangabrielcity.com). *Faxed, emailed, or hard copies of applications and/or resumes are not accepted.*

Candidates considered for employment must pass a pre-employment medical examination, which includes drug/alcohol screening. NOTE: The City of San Gabriel maintains a drug, alcohol and smoke-free work environment. The City enforces a zero tolerance policy relating to substance abuse.

*The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.*

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All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的雇主

*Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.*

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

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## HUMAN RESOURCES DEPARTMENT

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